

Oklahoma State
Skeet Association



**VOLUNTEER
INCENTIVE PROGRAM**

**SHOOTING STARS
SPORTING CLAY INVITATIONAL**

The Indian Nations Council Boy Scouts of America Shooting Stars Sporting Clays Invitational is a yearly event scheduled on the second week of May. The event is held at Red Castle Gun Club located inside the beautiful Zink Ranch in Sand Springs, Oklahoma.

The event was started in 1994 to assist the Indian Nations Council raise funds for their Out Reach Program. The event draws an average of 350 shooters from throughout Oklahoma and has raised an average of One Hundred and Fifty Thousand Dollars (\$150,000.00) per year.

For several years OSSA Members from various gun clubs in Oklahoma have volunteered and assisted with operating traps and keeping score at the Shooting Stars Sporting Clays event. Everyone knows the Oklahoma State Skeet Association, has benefited due to the OSSA Members volunteering. There is no doubt the benefits received have made a positive impact to the OSSA State Skeet Championships. After, witnessing the positive results to the OSSA State Skeet Championships, I have utilized the Shooting Stars event to develop the OSSA Shooting Stars Volunteer Incentive Program and starting with this year's Shooting Stars event, both the Oklahoma State Skeet Association and OSSA Members will be rewarded.

Below are the details of the new OSSA Shooting Stars Volunteer Incentive Program that will benefit both the Oklahoma State Skeet Association and the OSSA Members who volunteer.

**Oklahoma State Skeet Association
SHOOTING STARS
VOLUNTEER INCENTIVE PROGRAM**

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| 1. | All OSSA Members, OSSA Family Members and OSSA Referees qualify to participate in the OSSA Shooting Stars Volunteer Incentive Program. |
| 2. | OSSA Members, OSSA Family Members and OSSA Referees volunteering to work at the Shooting Stars Sporting Clays event must work all day or half (1/2) day / six (6) hours. In addition all volunteers must be physically able to work at a shooting station pulling targets, keeping score and/or other tasks related to the event. |

3.	OSSA Family member is defined as: Husband, Wife, Father, Mother, Son, Daughter, Brother, Sister, Uncle, Aunt, Cousin, Grandson, Grand Daughter, Grandfather and Grandmother.
4.	The Oklahoma State Skeet Association will receive Two Thousand Dollars (\$2,000.00) if ten (10) or more OSSA Members, OSSA Family Members or OSSA Referees volunteer at the Shooting Stars Sporting Clays Invitational.
5.	The OSSA Members, OSSA Family Members and OSSA Referees volunteering all day will receive a Seventy-Five Dollar (\$75.00) credit towards the entry fee of the Oklahoma State Skeet Championships. In addition, any OSSA Member, OSSA Family Member and OSSA Referee volunteering half (1/2) a day / six (6) hours will receive a Thirty-Five Dollar (\$35.00) credit towards the entry fee of the Oklahoma State Skeet championships.
6.	<p>OSSA Member, OSSA Family Member and OSSA Referee wanting to volunteer for the Shooting Stars Sporting Clays event can call or e-mail the administrator of the OSSA Shooting Stars Volunteer Incentive Program. Contact information for the administrator is:</p> <p style="text-align: center;">Administrator OSSA Shooting Stars Volunteer Incentive Program</p> <p style="text-align: center;">Pete Garcia 7825 S. Granite Ave. Tulsa, OK 74136</p> <p style="text-align: center;">918-497-0521 pete.garcia@cox.net</p>
7.	OSSA Member, OSSA Family Member and OSSA Referee volunteering at the Shooting Stars Sporting Clays event will receive a Shooting Stars Volunteer Certificate. The certificate will indicate the amount of credit he or she has earned.
8.	Shooting Stars Volunteer Certificates will be mailed within thirty (30) days after the Shooting Stars Sporting Clays event has ended.

<p>9.</p>	<p>Any OSSA Member, OSSA Family Member and OSSA Referee that is issued a Shooting Stars Volunteer Certificate will be prohibited from selling the certificate. However, if the OSSA Member, OSSA Family Member and OSSA Referee is not shooting the OSSA State Skeet Championships. He or she will be allowed to transfer the Shooting Stars Volunteer Certificate to a family member shooting the OSSA State Skeet Championships.</p>
<p>10.</p>	<p>OSSA Member, OSSA Family Member and OSSA Referee wanting to transfer his or her certificate will need to complete the transfer section on the Shooting Stars Volunteer Certificate. As a reminder, certificates can only be transferred to a qualified individual listed on Item 3.</p>
<p>11.</p>	<p>The Shooting Stars Volunteer Certificate cannot be use as your deposit for the OSSA State Skeet Championships. Therefore, your registration form for the OSSA State Skeet Championships must include your Fifty Dollar (\$50.00) Deposit.</p>
<p>12.</p>	<p>Requirements for redeeming the Shooting Stars Volunteer Certificate by the OSSA Members, OSSA Family Members, and OSAA Referees are:</p>
<p>a.</p>	<p>The recipient of a \$75.00 certificate must shoot two (2) or more events at the OSSA State Skeet Championships.</p>
<p>b.</p>	<p>The recipient of a \$35.00 certificate must shoot one (1) or more events at the OSSA State Skeet Championships.</p>
<p>13.</p>	<p>Requirements for redeeming the Shooting Stars Volunteer Certificate by the OSSA Referee not transferring the certificate or not shooting the OSSA State Skeet Championships are:</p>
<p>a.</p>	<p>The referee with a \$75.00 certificate must referee two (2) or more days at the OSSA State Skeet Championships.</p>
<p>b.</p>	<p>The referee with a \$35.00 certificate must referee one (1) or more days at the OSSA State Skeet Championships.</p>

**ADMINISTRATOR
OSSA SHOOTING STARS VOLUNTEER INCENTIVE PROGRAM**

1.	Reimbursement for the value of the Shooting Stars Volunteer Certificate will be made during registration of the OSSA State Skeet Championships. A cash payment to the recipient of the certificate will be paid by the Administrator of the OSSA Shooting Stars Volunteer Incentive Program.
2.	All Shooting Stars Volunteer Certificates can only be redeemed during the shoot year they are issued. Therefore, the expiration date on the certificates will be the day after the OSSA State Skeet Championships are held.

The OSSA Shooting Stars Volunteer Incentive program will expire if the Indian Nations Council Boy Scouts of America discontinues the Shooting Stars Sporting Clays event or a sponsor cannot be secured.